

## SPEAKERS

**Todd D. Sorensen, Pharm.D.:** Dr. Sorensen is Associate Professor, Associate Department Head and Director, Ambulatory Care Residency Program at the College of Pharmacy, University of Minnesota. He has been teaching in leadership for over 10 years. Dr. Sorensen is a founding member of the Alpha Phi chapter of Phi Lambda Sigma and a former Faculty Advisor to this chapter.

**Kristin K. Janke, Ph.D.:** Dr. Janke is Associate Professor and Associate Dean for Assessment at the College of Pharmacy, University of Minnesota. Dr. Janke's expertise is in curricular and instructional design, most recently focusing this on leadership development initiatives. She is a graduate of the CIC Academic Leadership Fellows Program sponsored by the Big 10 Universities.

**Drs. Sorensen and Janke** are principal members of the University of Minnesota's Center for Leading Healthcare Change, where they focus on teaching leadership skills to emerging student and pharmacist leaders.

### BOOK PURCHASE

Conference participants are strongly encouraged to purchase the book StrengthFinder 2.0, complete the on-line assessment, and bring their 5 Signature Themes with them to the conference. These results will be discussed during the morning session at the conference. Completion of the assessment will take about 30 minutes. The book can be purchased at [www.amazon.com](http://www.amazon.com) or from any local bookstore.

### STATEMENT OF CREDIT

The South Carolina College of Pharmacy is approved by the Accreditation Council on Pharmacy Education (ACPE) as a provider of Continuing Pharmacy Education. This program has been approved for 6 contact hours (0.6CEUs). Participants must be acknowledged at the registration desk upon arrival. After the program is complete, participants must go to [www.sccp.sc.edu/ce](http://www.sccp.sc.edu/ce), complete the on-line program evaluation and then print their CE statement. **The program number is: ACPE # 062-999-10-001-L04-P**

## HOTEL DETAILS

**Embassy Suites Airport  
Hotel and Convention Center  
North Charleston, SC  
5055 International Blvd.  
North Charleston, SC**

### Contact Information:

Phone: (843) 747-1882  
Fax: (843) 747-1895  
Toll Free—1-800-EMBASSY

**Rate:** Suites \$129.00. All reservations will be taken on a space available basis. Please make your reservations as soon as possible to qualify for this rate. Specify group name as **MUSC—College of Pharmacy**. Once the hotel reaches a certain percent occupancy, these rates will no longer be available and guests will be quoted the Embassy Suites prevailing rack rate.

**Location:** The Embassy Suites Airport/North Charleston (S.C.) is located adjacent to the North Charleston Area Convention Center, the North Charleston Coliseum and the North Charleston Performing Arts Center. The hotel stands one mile from Charleston International Airport and provides complimentary airport transportation. The beach is within 12 miles.

**Hotel Features:** Complimentary buffet style breakfasts are served each morning. Upscale dining is available at the Palm Tree Grill, and a bar, Falls Lounge, serves cocktails and snacks. A business center provides complimentary wireless Internet access. A tiled indoor pool and spa tub are enclosed by a solarium filled with palms.

**Guestrooms:** The guestroom beds are covered with down duvets. Televisions feature video games and high speed Internet access is available for a fee. Amenities include refrigerators and microwave ovens.

<http://maps.google.com/places/us/north-charleston/international-blvd/5055/-embassy-suites-charleston-conv-center>

## Perspectives in Leadership

**Leading Self, Teams and Organizations**

**Saturday,  
January 23, 2010**

**Embassy Suites Airport  
Hotel and Convention Center  
5055 International Blvd  
North Charleston, SC**

**Hosted by:  
Beta Chi Chapter  
Phi Lambda Sigma  
Leadership Society  
&  
South Carolina  
College of Pharmacy**



# OBJECTIVES

## *Theme I – Your Leadership Strengths*

- Define the relationship between knowledge, skills, talents and strengths.
- Identify activities completed in the past that are linked to one's strengths.
- Recognize how focusing on strengths creates a foundation for leadership.

## *Theme II – Leadership of Effective Teams*

- Describe critical elements that allow teams to achieve desired results.
- Articulate the role of positional and non-positional leaders in creating teams that function at a high level.
- Recognize tools that can be employed by leaders to facilitate the development of effective teams.

## *Theme III – Effective Strategies in Leading Change in Organizations*

- Define two types of organizational problems and their implications for leading change.
- List and describe eight steps necessary for leading change in an organization.

## TARGET AUDIENCE

Knowledge Based CPE Activity accredited for Pharmacists. This program is open to other healthcare professionals and healthcare students interested in this subject matter.

# PROGRAM AGENDA

- 8:00 Registration**
- 8:45 Welcome and Introductions**
- 9:00 Your Leadership Strengths**
- The importance of knowing your strengths and those of others to an organization.
  - Finding signs of your strengths in your work each day.
  - Using your strengths to create a foundation for leadership
- 10:30 Break**
- 10:45 Strengths-Based Organizations**
- Putting strengths to work in organizations
- 11:15 Leading Effective Teams**
- Overview of the key ingredients of effective teams
  - Self-assessment of a team on which participants work
- 12:15 Lunch**
- 1:15 Tools for Leading Effective Teams**
- Building Trust
  - Mastering Conflict
  - Achieving Commitment
  - Embracing Accountability
  - Focusing on Results
- 2:30 Break**
- 2:45 Leading Change in Organizations**
- Differentiating “technical problems” and “adaptive challenges”
  - Steps leaders take to successfully create change in organizations
- 4:30 Wrap-up and Conclusion**

# REGISTRATION

**\$90** Pharmacists and other healthcare professionals

**\$60** Pharmacy Technicians/Residents  
(Please bring official resident ID to registration table)

**\$45** Pharmacy students and other health professions students  
(Please bring official student ID to registration table)

**For Full Conference Information:**  
Phone: 843-792-3113

(\*\*Please fill out one registration form per participant \*\*)

**Name** \_\_\_\_\_

**Address** \_\_\_\_\_

**City** \_\_\_\_\_

**State/Zip Code** \_\_\_\_\_

**Home Phone** ( \_\_\_\_\_ ) \_\_\_\_\_

**Work Phone** ( \_\_\_\_\_ ) \_\_\_\_\_

**Email address** \_\_\_\_\_

**Practice Category:** \_\_\_\_\_  
(Pharmacist, technician, resident, student)

**Make checks payable to: Phi Lambda Sigma**

**Mail registration to:**  
**Cathy Worrall, Pharm D**  
**South Carolina College of Pharmacy**  
**MUSC Campus**

**280 Calhoun Street MSC 140**  
**Charleston, SC 29425**

**Fax - 843.792.1605 Telephone-843.792.3113**

**REGISTRATION DEADLINE: January 15, 2010**  
**No refunds will be issued after this date**